

THE SINGARENI COLLIERIES COMPANY LIMITED

(A Government Company)

<u>Industrial Relations Wing – Corporate Personnel Department</u>

Ref.No. CRP/PER/IR/CPRMS-NE(Modified)/2024/ 1180

Dt. 08.2024

CIRCULAR

All Mines & Departments

Sub:- Contributory Post Retirement Medicare Scheme for Non-Executives (Modified) - Amendment to the existing Clause No.3.1.1(d) regarding provision for booking of the amount incurred for treating critical diseases - Reg.

Ref:- 1) Circular No.CRP/PER/IR/CPRMS/375, dt.23.03.2018.

2) Circular No. CRP/PER/IR/CPRMS-NE(Modified)/1866, dt.27.11.2019.

Please refer to the circular cited at ref.2, wherein the Contributory Post Retirement Medicare Scheme for Non-Executives(Modified)(CPRMS-NE-Modified) was communicated for implementation.

In this regard, it is to inform that in the 7th meeting of Board of Trustees of CPRMS-NE Trust of SCCL held on 11.04.2024, the issue regarding extending unlimited benefit when the beneficiary suffers from Critical Diseases irrespective of exhaustion of Rs.8 Lakhs amount as stipulated under Clause 3.1.1(d) was discussed.

After discussing the issue in detail, it has been decided by the Board of Trustees that the cost incurred for treating Critical diseases, which has already been booked to the 8 Lakhs benefit as per ref.2, may be un-done right from the date of inception of the scheme as per the eligibility criteria. In other words, the expenditure incurred towards treatment of critical diseases which was deducted from the respective members' Medical Card balances of Rs.8 Lakhs may be credited back to respective Cardholders' balances. It was further resolved that the amount incurred for extending treatment to Critical diseases may be treated separately for accounting purpose and CMO was advised to take necessary action in this regard.

In line with the above, the clause No:3.1.1 (d) of the circular cited at ref.2 stands amended as detailed below w.e.f. 01.04.2018:

Clause No:	Existing Clause	Amended Clause
3.1.1(d)	In case of critical diseases, defined as under, the benefit will be unlimited as per NIMS rates. However, the benefit will be extended after exhausting the limit of Rs.8.00 Lakh for member and spouse taken together.	In case of critical diseases, defined as under, the benefit will be unlimited as per NIMS rates, irrespective of exhausting the limit of Rs.8.00 Lakh for member and spouse taken together.
A VEOLULE	(i) Heart diseases involving surgical intervention (ii) Cancer treatment (iii) Renal disease (iv) Neurological Disorder (v) HIV-AIDS & Addison's disease / Adrenal Histoplasmosis (vi) Critical accidents cases of emergent nature involving head/brain/ spinal injury (vii) Cerebral fever	 (i) Heart diseases involving surgical intervention (ii) Cancer treatment (iii) Renal disease (iv) Neurological Disorder (v) HIV-AIDS & Addison's disease / Adrenal Histoplasmosis (vi) Critical accidents cases of emergent nature involving head/brain/ spinal injury (vii) Cerebral fever

However, there is no change in the benefit in respect of the beneficiaries who have joined the scheme as per the initial circular cited at ref.1, and the relevant benefits clause No. 3.2.1 (d) (head 3.0-benefits) and the same will continue as existing hitherto.

CC:

All Directors GM (CDN) GMs of all Areas GM (Per) Welfare & RC

GM(F&A) CMO It is requested to arrange to take necessary action to update all the CPRMS-NE beneficiaries balances duly complying the above modification from 01.04.2018.

GM(IT) PM-ERP

It is requested to arrange to take necessary action to update the already configured billing T-codes in line with the above amendment.

DGM(Per) SAP-HR All Area Personnel Dept. Heads